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2 Councilmember Sekou Biddle

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5 Councilmember Harry Thomas

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8 Councilmember Jim Graham

Councilmember Jack Evans

Councilmember Michael A. Brown

Councilmember Marion Barry

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12 A BILL

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16 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

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21 Councilmember Sekou Biddle introduced the following bill, which was referred to the
22 Committee on _____

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24 To require every District subordinate agency, independent agency, and instrumentality to enter
25 into an agreement with any person seeking District government employment for the
26 remittance of a percentage of their government derived income as a condition of their
27 employment if they are or become a non-District resident.

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30 BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
31 act may be cited as the "Condition of Employment Act of 2011".

32 Sec. 2. The District of Columbia Government Comprehensive Merit Personnel Act of
33 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-601.01 *et seq.*), is
34 amended by adding a new title VI-A to read as follows:

35 "Title VI-A. Pre-employment agreements.

36 "Sec. 631. Condition precedent to employment.

1 Every District subordinate agency, independent agency, and instrumentality shall enter
2 into an agreement with any person seeking employment with the agency, independent agency, or
3 instrumentality as a condition precedent to employment that states that if the person becomes an
4 employee of the District, and the person is a non-District resident or becomes a non-District
5 resident during employment by the District, the person will pay to the District four percent of the
6 income earned from the District government during this period.

7 Sec. 3. Fiscal impact statement.

8 The Council adopts the fiscal impact statement in the committee report as the fiscal
9 impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act,
10 approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

11 Sec. 4. Effective date.

12 This act shall take effect following approval by the Mayor (or in the event of veto by the
13 Mayor, action by the Council to override the veto), a 30-day period of Congressional review as
14 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved
15 December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the
16 District of Columbia Register.